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Firm Leader

Steve Armstrong is an educator and consultant who has worked with law firms and law departments in the United States and internationally for more than 30 years.

He conducts programs primarily in the areas of:

- **leadership skills for practice group leaders and other partners**
- **managerial skills for partners, counsel and associates**
- **practice-building strategies for newer partners**



His programs, which are informed by years of experience inside major law firms, provide practical advice suited to the context of high-stakes and high-pressure legal practices.

Steve also consults with law firms to help them create programs, processes and cultures that enable their lawyers to do their best work. He has designed and implemented evaluation, promotion and compensation systems; training curricula; leadership development programs; diversity initiatives; associate surveys; and upward evaluations.

Steve is a principal of Firm Leader, which provides consulting and training services to law firms. Before joining Firm Leader, he led talent management and professional development groups at WilmerHale, Paul, Weiss, Rifkind & Garrison; and Shearman & Sterling. In those roles, he created and taught managerial and leadership programs for the firm's associates and partners.

Steve also teaches legal writing programs for judges, law firms and government agencies. He is the co-author of *Thinking Like a Writer: A Lawyer's Guide to Effective Writing and Editing* (3rd edition, Practising Law Institute, 2008).